

*Dublinia's Policy on Equality and Diversity is to ensure an inclusive, equal, and diverse working and learning environment. This policy recognises and respects the dignity and rights of all, values diversity, provides equality of opportunity, and ensures that all receive the same treatment. Dublinia also ensures that all other policies and practices reflect this commitment. The Equal Status Acts 2000-2018 ('the Acts') prohibit discrimination in the provision of goods and services, accommodation, and education. They cover the nine grounds of gender, marital status, family status, age, disability, sexual orientation, race, religion, and membership of the Traveller community. Dublinia is committed to creating an environment where diversity is celebrated and everyone is treated fairly regardless of:*

- Gender*
- Marital Status*
- Family Status*
- Age*
- Disability*
- Sexual Orientation*
- Race*
- Religion*
- Membership of the Traveling community*

*Embedding the principles of equality, diversity, and inclusion across our Organisation is one of the priorities set out in our quality and assurance manual. The promotion of Equality, Diversity and Inclusion (EDI) is the responsibility of all members of the Dublinia community and will contribute to creating a safe and welcoming environment where everyone can contribute and reach their full potential. An Equality, Diversity & Inclusion team member has been nominated for the Organisation. This role will focus on the development and co-ordination of initiatives, policies, and programmes that support and embed equality, diversity, and inclusion in the organisation and acknowledge these as drivers of excellence.*